

## **Text of Emergency Regulations**

**This text adopts new Section 3436 and subsequent subsections (a) and (b).**

**Section 3436 is adopted to read:**

### **3436 Limited Term Light Duty Assignments**

**Subsection 3436(a) is adopted to read:**

(a) The Hiring Authority may utilize Limited Term Light Duty assignments to allow employees with documented medical limitations to work. The Hiring Authority shall place the employee in a vacant budgeted position within the employee's bargaining unit, or allow the employee to continue working in their current position, while temporarily waiving the essential functions of the job.

**Subsection 3436(b) is adopted to read:**

(b) No position will be permanently identified as a "light duty" position. Limited Term Light Duty for any one employee shall not extend beyond 60 days in a 6-month period for any medical condition(s). In addition, Limited Term Light Duty shall only be offered for the duration of the vacant budgeted position (not to exceed 60 days).

NOTE: Authority cited: Sections 5054, 5058, and 5058.3, Penal Code. Reference: Section 5058, Penal Code.